

Smoking Policy

1. Purpose

To protect the health of Members, Visitors and Staff.

2. Scope

This policy applies to all Members of or visitors to Penrith Golf Club (the Club). It applies to the use of all tobacco products, electronic cigarettes and vaping.

3. Policy Statement

- a. All our workplaces are smoke-free and all our employees have a right to a smoke-free environment.
- b. Smoking is ONLY allowed in the designated area to the right of the main entrance, this is the ONLY designated area and it does not include the steps adjacent to this area that are a fire escape.
- c. The Club does not permit smoking in the vicinity of any other part of the clubhouse building for the consideration and wellbeing of others.
- d. The use of electronic cigarettes and vaping is prohibited wherever smoking is prohibited.
- e. Cigarette waste must be disposed of properly and considerately in a safe manner.
- f. It is essential also that respect for 'quiet' is given to players on the eighteenth green whilst in this designated area.
- g. Whilst smoking on the course when playing is allowed please respect the course when discarding butts. Under exceptional circumstances, mostly due to weather conditions, the Club reserves the right to ban smoking on the course.
- h. This policy will be enforced by any employee, officer of the club, or member. Any individual found to be in breach of this smoking policy is subject to disciplinary action.

4. Related Policies

None

5. Implementing Procedure

None

6. Record of Approval

Roles	Responsible Persons	Approval Date
Chair, General Committee	Bill Pettigrew	14-Apr-2019
Chair, Management Committee	Bill Pettigrew	02-Dec-2020

Policy Number:	PL2019-004	Policy Name:	Privacy Policy
Last Modified By:	Bill Pettigrew	Last Modified On:	01-Dec-2020
Policy Owner:	Management Committee Chair	Effective Date:	03-Dec-2020



Smoking Policy

The below narrative can be used with Word to produce the SAMPLE poster on the following page.

PENRITH GOLF CLUB MEMBERS & VISITORS SMOKING POLICY

PURPOSE

This policy has been developed to protect all members, visitors, employees, and customers from exposure to second-hand smoke also known as passive smoking.

POLICY

The smoking policy applies to the use of all tobacco products, electronic cigarettes, and vaping. The use of electronic cigarettes and vaping is prohibited wherever smoking is prohibited.

It is the Policy of Penrith Golf Club that all our workplaces are smoke-free and that all our employees have a right to a smoke-free environment. Cigarette waste must be disposed of properly and considerately in a safe manner.

Smoking is <u>ONLY</u> allowed in the designated area to the right of the main entrance, this is the <u>ONLY</u> designated area, and <u>it does not include the steps</u> <u>adjacent to the area that is a fire escape</u>. The Club requests all smokers to refrain from smoking in the vicinity of any other part of the clubhouse building for the consideration and wellbeing of others.

NOTE: It is essential also that respect for 'quiet' is given to players on the eighteenth green whilst in this designated area.

Whilst smoking on the course when playing is allowed please respect the course when discarding butts. Under exceptional circumstances, mostly due to weather conditions the Club reserves the right to ban smoking on the course.

This policy will be enforced by any employee, officer of the club or member. Any individual found to be in breach of the PGC smoking policy may be subject to disciplinary action. We thank you for your understanding.

Penrith Golf Club

Management Committee – Reviewed 02-Dec-2020

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SAMPLE Smoking Policy Poster



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